

GIC Health Plan Rates – Monthly Rates *as of July 1, 2010*

For THE TOWN OF RANDOLPH ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



	TEACHER Who Retired Before July 1, 2009			EMPLOYEE and Non-Medicare Retiree/Survivor		
	Pays Monthly %	Pays Monthly \$	Pays Monthly \$	Pays Monthly %	Pays Monthly \$	Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	15%	\$ 62.43	\$149.84	15%	\$ 62.43	\$149.84
Fallon Community Health Plan Select Care	15%	74.89	179.74	15%	74.89	179.74
Harvard Pilgrim Independence Plan	15%	90.75	221.66	20%	121.00	295.55
Harvard Pilgrim Primary Choice Plan	15%	72.02	175.92	15%	72.02	175.92
Health New England	15%	62.31	154.45	15%	62.31	154.45
Tufts Health Plan Navigator	15%	87.27	211.90	20%	116.36	282.53
Tufts Health Plan Spirit	15%	69.26	168.17	15%	69.26	168.17
NHP Care (<i>Neighborhood Health Plan</i>)	15%	62.23	164.91	15%	62.23	164.91
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	25%	201.63	470.74	40%	322.60	753.19
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	25%	192.34	449.19	40%	307.74	718.70
UniCare State Indemnity Plan/ Community Choice	15%	61.19	146.86	20%	81.59	195.82
UniCare State Indemnity Plan/PLUS	15%	84.43	201.48	20%	112.57	268.64

Retirees and Survivors *WITH MEDICARE*

	TEACHER Who Retired Before July 1, 2009		RETIREE AND SURVIVOR	
	Pays Monthly Per Person		Pays Monthly Per Person	
HEALTH PLAN	%	\$	%	\$
Fallon Senior Plan*	15%	\$ 33.94	20%	\$ 45.25
Harvard Pilgrim Medicare Enhance	15%	56.92	20%	75.89
Health New England MedPlus	15%	54.50	20%	72.67
Tufts Health Plan Medicare Complement	15%	52.79	20%	70.38
Tufts Health Plan Medicare Preferred*	15%	33.48	20%	44.65
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	15%	54.49	20%	72.65
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	15%	52.89	20%	70.51

* Rates are subject to federal approval and may change January 1, 2011.

Rates are Calculated by the Town of Randolph Benefits Office.

Rate questions? Call: 781.961.0911